



Technology Lead/Developer (Part-Time or Independent Contractor)

at Highland Planning

Rochester, NY - Allows Remote

About the Job:

We're a team of city planners and public engagement experts who are passionate about increasing transparency and improving communication between governments and their stakeholders. We're looking for a Technical Lead with a strong software engineering background who can support the launch of Instant Input, a product that came to market in April 2021. Instant Input will also need ongoing product maintenance and management.

As the Instant Input lead developer, you will sit at the intersection of product, technology, design, and user experience. We're looking for someone who has led multiple teams, built successful products, and strives to solve difficult problems. We're based in New York and intend to hire a person based in the US and ideally working on eastern standard time.

Qualifications:

- Minimum five years of experience developing web and app based products and technologies
- Experience driving product vision, go to market strategy, and design discussions
- Background education in computer science, similar technical study or equivalent practical experience
- Lead and operate within the current tech stack:
 - BackendAPI: Node js
 - Database: MYSQL
 - Front End: CMS, Subscriber Portal, User Website: React js
 - App Android: Native Android with Kotlin
 - IOS: Native IS with Swift

Who you are:

You're a process oriented team member. You will set the road map and lead the charge on new features, testing their performance and iterating effectively.

You're a strategic product thinker who considers problems from multiple angles. Given a clear goal and a defined set of user problems, you take many inputs -- including user research, quantitative data, business priorities, time and budget constraints, technical feasibility, and more -- to define and prioritize product features.

You're able to execute and deliver results. You're always up to date on the status of the work and know what's coming next. You're focused and productive, identify blockers, and adjust plans in order to achieve the goal. You know how to escalate when a project is going off track.

Your communication skills are top-notch. You're able to deliver the right message with the right level of detail to the right audience. You can translate business and user needs into technical requirements and vice versa and share them with clients, designers, and engineers alike. You document goals, objectives, and decisions so that your team and the client stay on the same page.

You thrive on cross-discipline collaboration. Great products are built by multi-faceted teams. You build strong relationships with your design and engineering counterparts. You rely on the expertise of your teammates to deliver the best product.

What you'll be doing:

- Leading the design, technical development, and launch of our 1.0 and 2.0 product (and beyond!)
- Communicating regularly with our product manager and customer success leads to gather feedback and incorporate changes to the tool
- Working with our product team to ensure each product effort is well defined and well built
- Collaborating with the product manager to prioritize features, build consensus, and coordinate product schedules
- Collaborating with the product manager overseeing an offshore development team over the next three months
- Developing a product that reaches hundreds of thousands of users around the country
- Streamlining engineering activities across android and ios apps, 2 website products and CMS

Whether working on site or remotely, your communication skills will be as important as your technical ones. Our team requires constant, clear communication and coordination via Slack, email, and frequent video conferences. Highland Planning is headquartered in Rochester, New York, but our team works remotely. We know how to keep everyone on the same page, and so should you.

To apply, send a cover letter, resume and link to your portfolio to Tanya Mooza Zwahlen at tanya@highland-planning.com by June 15, 2021.

Highland Planning is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.